

## Immediate Skill Shortage List

This is the revised Immediate Skill Shortage List (ISSL), agreed changes will come into effect on 26 November 2009

Department of Labour

TE TARI MAHI



Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Professional Occupations	<b>Accountant (Chartered - Senior positions only) (221111)</b>	Qualifications recognised by the New Zealand Institute of Chartered Accountants AND/OR completion of the Chartered Accountant examinations AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	<b>Auditors (221213) (221214)</b>	Degree level (Level 7) qualification majoring in accounting	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	<b>Chemist (including Analytical Chemist) (234211)</b>	Bachelor of Science (major in Chemistry) AND minimum of two years' experience in an analytical laboratory	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington
Professional Occupations	<b>Conductors (Conductive Education Practitioners) (241599)</b>	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching)	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Professional Occupations	Early Childhood (Pre-primary School) Teacher (Montessori Teacher) (241111)	Montessori Diploma (ages 0-5) (minimum of Level 5)	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	IT Specialist (261112 or 261313 or 263299)	Bachelor of Science, with majors in computer science or information science AND a minimum of three years' full-time relevant work experience WITH at least 12 months relevant work experience in the past 18 months in at least one of the specialisations on the list	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Professional Occupations	Microbiologist (234517)	Bachelor of Science in Microbiology AND two years' relevant experience in a laboratory	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington
Professional Occupations	Post-Doctoral Fellows (242111)	PhD or Masters degree	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Professional Occupations</b>	<b>Primary School Teacher (241213)</b>	New Zealand registration AND three years relevant teaching experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Architectural Designer (232111)</b>	Bachelor of Architecture or equivalent	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Architectural Draughtsperson (Civil CAD (Computer Aided Draughting) Designer only) (312111)</b>	Diploma in Civil Engineering Level 6 OR National Certificate in Civil Engineering Level 6 AND evidence of five years' on the job draughting experience using CAD in the civil engineering sector	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Architectural Draughtsperson and Civil, Electrical, Electronic and Mechanical Engineering Draughtsperson (312111, 312211, 312311, 312411 and 312511)</b>	National Diploma in Engineering OR equivalent	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)</b>	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Construction Project Manager (Foreman) (Roading and Infrastructure) (133111)</b>	At least five years' experience in building or maintaining roads AND Staff management experience AND appropriate drivers licence	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Construction Project Manager (Roading and Infrastructure) (133111)</b>	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Electrical Engineer (Instrumentation Engineer) (233311)</b>	Bachelor of Engineering in Electrical	Auckland/Upper North Island, Central North Island

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Construction, Design, Engineering and Surveying Professionals	<b>Electrical Engineer (Power Systems Engineer) (233311)</b>	Bachelor of Engineering in Electrical	Auckland/Upper North Island, Wellington, Canterbury/Upper South Island
Construction, Design, Engineering and Surveying Professionals	<b>Electronic Engineering Technician (Radio Frequency) (312412)</b>	National Certificate in Telecommunications Level 4 OR National Diploma in Engineering (Telecommunications) Level 6	Auckland/Upper North Island, Canterbury/Upper South Island
Construction, Design, Engineering and Surveying Professionals	<b>Graphic Artist (232411)</b>	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 OR equivalent AND relevant experience	Auckland/Upper North Island
Construction, Design, Engineering and Surveying Professionals	<b>Marine Designer (233916)</b>	Bachelor of Engineering: Mechanical OR equivalent technical qualifications	Auckland/Upper North Island
Construction, Design, Engineering and Surveying Professionals	<b>Mechanical Engineering Technician (312512)</b>	Bachelor's Degree in Engineering AND three years' relevant experience	Canterbury/Upper South Island, Otago/Southland

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<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Mining Engineer (233611)</b>	Bachelor's Degree in Engineering AND three years' relevant post graduate work experience	Waikato/Bay of Plenty, Canterbury/Upper South Island, Otago/Southland
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Petroleum Engineer (including Petroleum Industry Specialist) (233612)</b>	Bachelor of Engineering, with majors in energy engineering OR chemical engineering	Auckland/Upper North Island, Central North Island
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Program or Project Administrator (Building Control Officials (Inspectors) (511112)</b>	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management AND two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Surveying Technician (Spatial Science Technician/Hydrographic Technician) (312116)</b>	National Certificate in Surveying (Hydrographic Surveying) Level 5	Auckland/Upper North Island
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Surveying Technician (Spatial Science Technician/Land Surveyor's Technician) (312116)</b>	Bachelor or Diploma of Surveying AND two years' relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Construction, Design, Engineering and Surveying Professionals</b>	<b>Urban and Regional Planner (Traffic and Transport Planner) (232611)</b>	Bachelor of Science in Civil Engineering (BSCE)	Auckland/Upper North Island
<b>Health</b>	<b>Ambulance Officer (Basic Life Support) (411111)</b>	National Diploma in Ambulance Practice (Level 5) AND two years work experience in this role.	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Anaesthetic Technician (311211)</b>	City and Guilds 752, Operating Department Assistant (UK qualification) or NVQ Level 3 Operating Department Practitioner (UK qualification) or Diploma of Higher Education (DipHE) in Operating Department Practice AND at least two years post qualification experience in anaesthesia.	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Dental Technician (411213)</b>	Diploma in Dental Technology AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Health	<b>Dental Therapist (411214)</b>	Bachelor of Health Science specialising in Dental Therapy AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Dentist (252312)</b>	Bachelor of Dental Surgery AND NZ registration	Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Dispensing Optician (399913)</b>	OTEN/TAFE Optical Dispensing Certificate IV (Australia); OR FBDO (UK); OR Optical Dispensing Examination approved and registered by the Optometrists and Dispensing Opticians Board	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Health	<b>Biotechnologist (234514)</b>	Bachelor's Degree in Nursing OR Health Science related field AND minimum two years' experience as a biotechnologist	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Health</b>	<b>Medical Laboratory Technician (Phlebotomy and Histology Technicians) (311213)</b>	Minimum two year medical qualification as recognised by the Medical Laboratory Scientists Board as suitable for registration as a medical laboratory technician AND at least 12 months experience in medical laboratory or blood donor centre	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Medical Practitioners (excluding First Year Resident Medical Officers) (253111-253999)</b>	Bachelor of Medicine and Bachelor of Surgery AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Optometrist (251411)</b>	Optometry Qualification Certificate AND registered by the Optometrists and Dispensing Opticians Board	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Health</b>	<b>Pharmacy Technician (Hospital) (311215)</b>	National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5	Auckland/Upper North Island, Wellington
<b>Health</b>	<b>Photographer (Medical Photographer - Health Services) (211311)</b>	Relevant Bachelors degree OR post graduate degree AND relevant work experience	Auckland/Upper North Island

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Agriculture, Horticulture and Viticulture</b>	<b>Apiarist (121311)</b>	National Certificate in Apiculture Level 3 AND at least two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Beef and Dairy Cattle Farmer (Assistant Herd Manager) (121312 and 121313)</b>	National Certificate Level 2 or above AND/OR two or more years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Beef or Dairy Cattle Farmer (Herd Manager) (121312 or 121313)</b>	National Certificate Level 2 or above AND two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Beef or Dairy Cattle Farmer (Farm Manager) (121312, 121313)</b>	National Certificate in Agriculture Level 4 AND minimum of three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Dairy Cattle Farmer (Assistant Farm Manager) (121313)</b>	National Certificate in Agriculture Level 2 AND/OR three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Agriculture, Horticulture and Viticulture</b>	<b>Fruit or Nut Grower (Orchard Manager) (121213)</b>	Bachelor's degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years' experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Market Gardener (Crop Production/ Agronomist Manager) (121221)</b>	Bachelor's degree majoring in Horticulture OR National Certificate in Horticulture (Advanced) (Level 4) with strands in Fruit Production or Production Horticulture OR Diploma in Horticulture (Level 5) AND three or more years' experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Mixed Crop Farmer (Grower Manager) (121216)</b>	Bachelor's degree majoring in Horticulture OR a related field AND minimum of five years' managerial experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
<b>Agriculture, Horticulture and Viticulture</b>	<b>Pig Farmer (Farm Manager or Stock/Herd Manager) (121318)</b>	National Certificate in Pork Production – Level 4 AND at least three years' relevant on-farm experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Agriculture, Horticulture and Viticulture</b>	<b>Winemaker (Viticulturist/Specialist positions – not pickers) (234213)</b>	Bachelor of Viticulture and Oenology OR a minimum of three years relevant work experience	Wellington, Canterbury/Upper South Island
<b>Trades</b>	<b>Arborist (362212)</b>	Trade Certificate AND/OR National Certificate in Horticulture Arboriculture Level 4 AND a minimum of two years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
<b>Trades</b>	<b>Electrician (Electrical Mechanic/Fitter) (341111)</b>	Bachelor's Degree in Engineering AND three years' relevant experience	Canterbury/Upper South Island, Otago/Southland
<b>Trades</b>	<b>Fire Alarm Technician (342313)</b>	National Certificate in Fire Detection and Alarm Systems (Level 4)	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

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Trades	<b>Flat Weaving Specialist/Technologist (311499)</b>	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 OR equivalent AND/OR five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	Auckland/Upper North Island, Otago/Southland
Trades	<b>Florist - Senior (362111)</b>	National Certificate in Floristry Level 4 or Diploma Level 4 AND minimum of three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Gasfitter (334114)</b>	National Certificate in Plumbing and Gas Fitting AND NZ registration	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Logging Plant Operator (Hauler Yarder Operator and Breakouts) (721112)</b>	National Certificate in Forest Operations (Advanced) (Level 4) with the Machine Operations - Hauler Strand	Waikato/Bay of Plenty

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Trades	<b>Instrument Control Technician (233999)</b>	National Certificate in Industrial Measurement and Control Level 4	Auckland/Upper North Island, Central North Island
Trades	<b>Plastics Technician (399916)</b>	National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Plastics Technician (Plastics Engineer) (399916)</b>	National Diploma in Plastics Processing Technology Level 5 AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Ship's Engineer (231212)</b>	Marine Engineer's Certificate Level 4 OR trade certificate Level 4	Auckland/Upper North Island
Trades	<b>Truck Driver (General) (733111)</b>	NZ recognised Full Class 5 Driver Licence OR National Qualification Framework Level 4 Unit Standard 17577 AND three years' relevant experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Occupational Group	Occupation and ANZSCO number	Recommended standard for work permit applicants with an offer of employment	Regions
Trades	<b>Upholsterer (393311)</b>	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 AND two years' relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Trades	<b>Vehicle Body Builder (bus or coach only) (324211)</b>	Trade Certificate in Coach Building	Auckland/Upper North Island, Waikato/Bay of Plenty, Canterbury/Upper South Island
<b>Trades (Oil and Gas Industry)</b>	<b>Chemical Plant Operator (399211)</b>	National Certificate (level 4) in Energy and Chemical Plant (Process Operations) AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington
<b>Trades (Oil and Gas Industry)</b>	<b>Earth Science Technician (311412)</b>	Bachelor of Science majoring in Earth Science AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington

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Trades (Oil and Gas Industry)	Gas or Petroleum Operator (399212)	National Certificate (level 4) in Energy and Chemical Plant (Process Operations) AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington
Trades (Oil and Gas Industry)	Geologist (234411)	Bachelor of Science with Honours majoring in Geology AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington
Trades (Oil and Gas Industry)	Geophysicist and Petrophysicist (234412)	Bachelor of Science with Honours in Geology OR Master of Science with Honours in Mathematics AND a minimum of three years experience in the oil and gas industry	Central North Island, Wellington
Trades (Oil and Gas Industry)	Maintenance Planner (312911)	Bachelor of Engineering AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington
Trades (Oil and Gas Industry)	Occupational Health and Safety Advisor (251312)	National Certificate in Occupational Health and Safety (level 4) AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington

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Trades (Oil and Gas Industry)	Production Manager (133512)	Bachelor of Science OR Engineering AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington
Trades (Oil and Gas Industry)	Safety Inspector (312611)	National Certificate in Occupational Health and Safety (level 4) OR Bachelor of Engineering AND a minimum of five years experience in the oil and gas industry	Central North Island, Wellington
Sport, Recreation and Travel	Flying Instructor (Glider Pilot Instructor) (231113)	NZ Gliding Association "B" Category Instructors Rating	Otago/Southland
Sport, Recreation and Travel	Horse Trainer (Stallion Master) (361112)	Minimum of two years' relevant work experience	Waikato/Bay of Plenty
Sport, Recreation and Travel	Horse Trainer (Stud Groom) (361112)	Minimum of one year's experience as a stud groom AND at least one year's yearling preparation experience	Waikato/Bay of Plenty

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<b>Sport, Recreation and Travel</b>	<b>Jockey (452413)</b>	Completed an Apprenticeship under the Rules of Racing in their country of origin AND must have clearance from that authority	Waikato/Bay of Plenty, Central North Island, Canterbury/Upper South Island, Otago/Southland
<b>Sport, Recreation and Travel</b>	<b>Skydive Instructor (452317)</b>	Skydive Instructor Rating AND a minimum of 1000 jumps	Auckland/Upper North Island, Central North Island, Canterbury/Upper South Island, Otago/Southland
<b>Sport, Recreation and Travel</b>	<b>Skydive Tandem Master (452317)</b>	Tandem Master Rating AND a minimum of 1000 jumps	Auckland/Upper North Island, Central North Island, Canterbury/Upper South Island, Otago/Southland
<b>Sport, Recreation and Travel</b>	<b>Snowsport Instructor (452314)</b>	The National Certificate in Snowsport (Snowschool) Level 5 OR PSIA (USA) OR (CSIA (Canada) Level 1 OR NZSIA (stage I) OR equivalent internationally recognised qualification	Central North Island, Canterbury/Upper South Island, Otago/Southland

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Sport, Recreation and Travel	<b>Snowsport Instructor (including Technicians) (452314)</b>	National Certificate in Snowsport Equipment Level 4 AND minimum of two years' experience working in a ski/snowboard repair workshop	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Sport, Recreation and Travel	<b>Trackwork Rider (452413)</b>	Completed an Apprenticeship under the Rules of Racing OR at least two years relevant work experience	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland
Hospitality	<b>Café and Restaurant Manager (including Bar Manager) (141111)</b>	National Certificate in Hospitality (Operations Supervision) Level 4 AND a minimum of four years' combined experience in hospitality establishments WITH a minimum of two years at supervisory level or higher	Auckland/Upper North Island, Waikato/Bay of Plenty, Central North Island, Wellington, Canterbury/Upper South Island, Otago/Southland

Notes:

Note 1: Qualifications must be comparable to the standard of the New Zealand qualification listed.

Note 2: Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise