

Long Term Skill Shortage List

This Appendix is part of Government immigration policy as described in section 13A of the Immigration Act 1987 (see WR3.10.1) and Government residence policy as described in section 13B of the Immigration Act 1987 (see RW4).

Occupational Groups	Occupation – <i>Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code.</i>	Long Term Skill Shortage List Requirements – <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list.</i>	In order to claim bonus points for qualifications in an area of absolute skill shortage under the Skilled Migrant Category, applicants must meet the following specifications.
Professional Occupations	Architect (232111)	Bachelor of Architecture or equivalent AND NZ registration	Bachelor of Architecture or equivalent AND NZ registration
Professional Occupations	Auditor (221213, 221214)	External Auditor: Bachelor Degree (Level 7) qualification majoring in accountancy and membership or provisional membership with the New Zealand Institute of Chartered Accountants (NZICA). Internal Auditor: Certified Internal Auditor.	External Auditor: Bachelor Degree (Level 7) qualification majoring in accountancy and membership or provisional membership with the New Zealand Institute of Chartered Accountants (NZICA). Internal Auditor: Certified Internal Auditor.
Professional Occupations	Civil Engineering Technician (312212)	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months
Professional Occupations	Early Childhood (Pre-primary) School Teacher (241111)	A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND NZ registration	A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND NZ registration
Professional Occupations	Electrical Engineering Technician (312312)	Bachelors degree in Engineering (Level 7) majoring in electrical engineering AND three years relevant experience	Bachelors Degree in Engineering (Level 7) majoring in electrical engineering
Professional Occupations	Engineering Professionals (233111 to 233999), Telecommunications Engineering Professionals (263311, 263312)	Bachelor Degree (level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Co-operation (APEC) Engineers Register OR a Washington Accord accredited engineering degree	A Washington Accord accredited engineering degree
Professional Occupations	Environmental Research Scientist (234313)	Bachelor of Science or Applied Science in environmental studies	Bachelor of Science or Applied Science in environmental studies



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Professional Occupations	Food Technologists (234212)	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering) AND a minimum of three years relevant work experience in the industry	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering)
Professional Occupations	Life Scientist (Regulatory Toxicologist) (234599)	Bachelor degree in toxicology or ecotoxicology OR bachelor degree in a related science (such as chemistry, biology or pharmacology) and a post graduate toxicology or ecotoxicology qualification	Bachelor degree in toxicology or ecotoxicology OR bachelor degree in a related science (such as chemistry, biology or pharmacology) and a post graduate toxicology or ecotoxicology qualification
Professional Occupations	Project Builder (including Building Project Manager and Site Foreman) (133112)	National Diploma in Construction Management (Level 6) AND three years relevant post-qualification experience	National Diploma in Construction Management (Level 6)
Professional Occupations	Quantity Surveyor (233213)	Bachelor of Construction (Quantity Surveying) AND three years relevant post-qualification experience	Bachelor of Construction (Quantity Surveying)
Professional Occupations	Secondary School Teachers (241411)	Bachelors degree (or equivalent) with a major in a NZ teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four-year Bachelor of Education/Teaching (Secondary) with a major in a NZ teaching subject	Bachelors degree (or equivalent) with a major in a NZ teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four-year Bachelor of Education/Teaching (Secondary) with a major in a NZ teaching subject
Professional Occupations	Social Worker (272511)	Bachelor of Social Work OR Graduate Diploma of Social Work	Bachelor of Social Work OR Graduate Diploma of Social Work
Professional Occupations	Supply and Distribution Manager (Procurement Professional) (133611)	Minimum of five years relevant experience AND professional certification by the Chartered Institute of Purchasing and Supply Australasia (MCIPS)	Minimum of five years relevant experience AND professional certification by the Chartered Institute of Purchasing and Supply Australasia (MCIPS)
Professional Occupations	Surveyors (232212)	Bachelor of Surveying	Bachelor of Surveying
Professional Occupations	University Lecturer (242111)	Masters degree or PhD	Masters Degree or PhD (Level 9 or 10) AND at least twelve months work experience as a university lecturer (or a post doctoral fellow)
Professional Occupations	Urban and Regional Planners (232611)	Bachelors degree (or higher) in environmental or resource planning	Bachelors degree (or higher) in environmental or resource planning
Professional Occupations	Veterinarian (234711)	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council
Health Groups	Ambulance Paramedic (Advanced Life Support) (411112)	Bachelor of Health Science (Paramedic) (Level 7) AND two years experience in this role	Bachelor of Health Science (Paramedic) (Level 7) AND two years experience in this role

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Health Groups	Ambulance Paramedic (Intermediate Life Support) (411112)	National Diploma in Ambulance (Paramedic) (Level 7) AND two years experience in this role	National Diploma in Ambulance (Paramedic) (Level 7) AND two years experience in this role
Health Groups	Anaesthetics Technician (311211)	Diploma in Applied Science for Anaesthetics Technicians (Level 5)	Diploma in Applied Science for Anaesthetics Technicians (Level 5)
Health Groups	Anaesthetist (253211)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with the Medical Council of New Zealand (MCNZ)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Anatomist or Physiologist (Clinical Respiratory Physiologist/Scientist) (234512)	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent
Health Groups	Audiologist (252711)	Master of Audiology	Master of Audiology
Health Groups	Cardiac Technician (Clinical Cardiac Physiologist) (311212)	Postgraduate Diploma in Medical Technology AND two years relevant work experience AND NZ registration	Postgraduate Diploma in Medical Technology AND two years relevant work experience
Health Groups	Clinical Psychologist (272311), Educational Psychologist (272312)	Master of Psychology OR Postgraduate Diploma in Psychology AND NZ registration	Master of Psychology OR Postgraduate Diploma in Psychology AND NZ registration
Health Groups	Diagnostic and Interventional Radiologist (253917)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Dietitian (251111)	Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND New Zealand registration	Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND New Zealand registration
Health Groups	General Medical Practitioner (253111)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general, general, provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Intensive Care Specialist (253317)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Medical Diagnostic Radiographer (251211), Medical Radiation Therapist (251212), Nuclear Medicine Technologist (251213)	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND NZ registration	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND NZ registration

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Health Groups	Medical Laboratory Scientist – including cytotechnologist (cytoscience) (234611)	Bachelor of Medical Laboratory Science AND NZ registration	Bachelor of Medical Laboratory Science AND NZ registration
Health Groups	Medical Oncologist (253314)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Midwife (254111)	Bachelor of Midwifery AND NZ registration	Bachelor of Midwifery AND NZ registration
Health Groups	Nurse – includes Nurse Manager (254311), Nurse Researcher (254212), Nurse Practitioner (254411), Registered Nurses (254412 to 254499)	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital-based certificate AND NZ registration	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital based certificate AND NZ registration
Health Groups	Obstetrician and Gynaecologist (253913)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ
Health Groups	Occupational Therapists (252411)	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND NZ registration	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND NZ registration
Health Groups	Osteopath (252112)	Masters degree in Osteopathy AND NZ registration	Masters degree in Osteopathy AND NZ registration
Health Groups	Pathologist (253915)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Pharmacists (Hospital, Industrial and Retail) (251511 to 251513)	Bachelor of Pharmacy AND NZ registration	Bachelor of Pharmacy AND NZ registration
Health Groups	Physicist (Medical) (234914)	Masters degree in Medical Physics	Masters degree in Medical Physics
Health Groups	Physiotherapist (252511)	Bachelor of Physiotherapy AND NZ registration	Bachelor of Physiotherapy AND NZ registration
Health Groups	Psychiatrist (253411)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Radiation Oncologist (253918)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ

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Health Groups	Renal Medicine Specialist (253322)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Sonographer (251214)	Graduate Diploma in Medical Ultra Sonography	Graduate Diploma in Medical Ultra Sonography
Health Groups	Specialist Physician in Palliative Medicine (253399)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Health Groups	Speech Language Therapist (252712)	Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy	Bachelor of Speech and Language Therapy, AND/OR Masters of Speech and Language Therapy
Health Groups	Surgeon (General) (253511)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
Trades Occupations	Automotive Electrician (321111)	National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4	National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4
Trades Occupations	Diesel Motor Mechanic (321212)	National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4 AND minimum of three years relevant work experience	National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4 AND minimum of three years relevant work experience
Trades Occupations	Electric Line Mechanic (342211)	National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and NZ registration as a line mechanic with the Electrical Workers Registration Board	National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and NZ registration as a line mechanic with the Electrical Workers Registration Board
Trades Occupations	Electrician (General) (341111)	New Zealand Electrical Registration	New Zealand Electrical Registration
Information Technology (IT) Professionals	ICT Professionals (261111 to 263312), ICT Customer Support Officer (Technical advice and Consultancy) (313112), Organisation and Methods Analyst (224712), ICT Project Manager (135112)	Bachelor Degree (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience	Bachelor Degree (Level 7) qualification majoring in computer science, information science or information technology

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Creative Industries	Multimedia Designer (Film Animator) (232413)	Minimum of three years specialist work experience in film animation in Maya, Soft Image/ XSI, 3D Studio Max, Combustion, After Effects, Unix, Linux, C, C++, Perl, GUI, CGI	Bachelor Degree (Level 7) qualification majoring in multimedia, computer graphics, digital design, computer programming or software development AND minimum of three years specialist work experience in film animation
Electronics	Electronic Engineering Technician (312412)	National Diploma in Engineering (Level 6) (Electronics), OR relevant Bachelor Degree (Level 7) qualification (for example, BTech in Electronics, BSc or BE) AND three years work experience AND at least 12 months relevant work experience in the past 18 months	National Diploma in Engineering (Level 6) (Electronics), OR relevant Bachelor Degree (Level 7) qualification (for example, BTech in Electronics, BSc or BE)
Electronics	Electronics Engineer (Design Engineers – Electronics/Product Engineer) (233411)	Bachelor Degree (Level 7) qualification majoring in electronics, computer science or telecommunications AND three years of work experience with at least 12 months relevant work experience in the past 18 months	Bachelor Degree (Level 7) qualification majoring in electronics, computer science or telecommunications
Electronics	Management & Project Management staff (139999)	Bachelor Degree (Level 7) qualification majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months relevant work experience in the past 18 months	Bachelor Degree (Level 7) qualification majoring in electronics, computer science, or telecommunications
Service and Sales Workers	Chef (351311)	Either National Certificate in Hospitality (Professional Cookery) Level 4 OR National Certificate in Hospitality (Cookery) Level 4 plus National Certificate in Hospitality (Basic Cookery) (Level 3) OR a Level 5 Diploma (specialising in the area of professional cookery) AND a minimum of five years combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)	Either National Certificate in Hospitality (Professional Cookery) Level 4 OR National Certificate in Hospitality (Cookery) Level 4 plus National Certificate in Hospitality (Basic Cookery) (Level 3) OR a Level 5 Diploma (specialising in the area of professional cookery) AND a minimum of five years combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)

Note 1: Qualifications must be comparable to the standard of the New Zealand qualification listed.

Note 2: Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 3: Qualifications held by applicants claiming points based on this list under the Skilled Migrant Category policy must be recognised under Skilled Migrant Category policy.